

#UKCOMMUNITYRENEWALFUND

SEK Social
Enterprise
Kent

Employers

Inclusive Employability for Employers & Job Seekers

Breaking Barriers focuses on inclusive employment practises working with both job seekers and organisations. It will explore barriers that people from marginalised/minority groups may face when accessing work and what organisations can do to welcome a diverse workforce that is representative of their community.

Breaking Barriers will:

- Support 100 job seekers
- Work with 60 organisations in Canterbury, Folkestone and Thanet
- Run for 6 months from January to June 2022
- Provide research from the project, which will be used to inform future local and national employment support programmes

As the project lead, SEK will be working in partnership with a number of organisations across East Kent to deliver a high-quality programme focused on equality, diversity and inclusivity.

www.sekgroup.org.uk

Email: j.bartindale@sekgroup.org.uk

Call: 07718975721

Employers

Participating Organisations will:

- Receive a detailed recommendation report following a free Equality, Diversity and Inclusivity (EDI) review with one of our trained members of staff looking at:
 - Existing policies and procedures
 - Recruitment practises
 - Staff retention
 - Working environment
 - Marketing
 - Supporting EDI development across the organisation
- Be invited to attend an EDI training course with two highly skilled and experienced business consultants
- Have the opportunity to apply for a grant of up to £1000 to support the implementation of their report recommendations
- Have access to further training to help businesses explore EDI at a greater depth and roll out the training to the wider staff team
- Access to our market research and best practise toolkit
- Be invited to attend one of our best practise/sharing events in May or June

To apply, organisations must be:

- A small or medium-size business based in Canterbury, Folkestone or Thanet
- Willing to participate in the EDI review and complete the EDI training

To get involved as either an organisation or a job seeker, email Jess Bartindale, Employability Project Manager j.bartindale@sekgroup.org.uk or call 07718 975721