

#UKCOMMUNITYRENEWALFUND

SEK Social
Enterprise
Kent

Job Seekers

Breaking Barriers

Inclusive Employability for Employers & Job Seekers

Breaking Barriers focuses on inclusive employment practises working with both job seekers and organisations. It will explore barriers that people from marginalised/minority groups may face when accessing work and what organisations can do to welcome a diverse workforce that is representative of their community.

Breaking Barriers will:

- Support 100 job seekers
- Work with 60 organisations in Canterbury, Folkestone and Thanet
- Run for 6 months from January to June 2022
- Provide research from the project, which will be used to inform future local and national employment support programmes

As the project lead, SEK will be working in partnership with a number of organisations across East Kent to deliver a high-quality programme focused on equality, diversity and inclusivity.

www.sekgroup.org.uk

Email: j.bartindale@sekgroup.org.uk

Call: 07718 975721

Job Seekers

Job seekers will need to:

- Commit to an 8-10 week programme
- Be open to receiving help to develop pre-work skills, challenge self-stigmas, overcome prejudices and barriers, and work towards independently accessing and staying in employment
- Work 1:1 with a dedicated Employment Support Advisor (ESA) including:
 - Developing a bespoke CV
 - Job searching and job applications skills
 - Interview techniques and practice
 - Skills analysis
 - Effective communication in the workplace
 - Confidence building
 - Overcoming barriers/challenges
 - Re-entry anxiety support
 - An interview with a participating organisations
 - Receive an exit pack including a £10 voucher

To apply, job seekers will need to:

- Not be in paid employment for 18+ months
- Be from one or more of the following groups:
 - Black, Asian and minority ethnic (BAME) communities
 - A young person (16, 17, 18) not engaged in education or training (NEET)
 - Be over the age of 50
 - Have a disability or health condition

To get involved as either an organisation or a job seeker, email Jess Bartindale, Employability Project Manager j.bartindale@sekgroup.org.uk or call 07718 975721